

# Police Conduct Oversight Commission

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## CHAIR REPORT

### Policy and Procedure Chair Report April 12, 2016

*Amran Farah, Afsheen Foroozan, Jennifer Singleton*

Dear Chair Brown and Commissioners:

The Policy and Procedure Committee met on March 22, with Commissioners Foroozan and Singleton. Commissioner Farah was absent.

## ONGOING BUSINESS

### 1. Mental Health Study

The Committee discussed the Mental Health Study and took public comment on the matter.

**The Committee moved to recommend the following changes to the draft Mental Health Study:**

1. Greater detail should be included on the co-responder model within the body of the Study.
2. The recommendation regarding CIT training should be amended to recommend that if all officers will receive CIT training, a specialized CIT team be designated based on skill and expertise. The recommended Mental Health Response Policy should be amended to clarify that a member of the specialized CIT team should be dispatched to mental health calls.
3. Language should be added to the County drop-off center recommendation to clarify that the drop-off center is not a comprehensive solution and must be paired with other strategies to avoid unintended consequences.
4. The working group recommendation should be more clearly defined in terms of scope, membership, and timelines.

The Committee members will work with OPCR staff to determine timelines for these changes should the PCOC recommend them.

### 2. Review of MPD Policy and Procedure Manual

Commissioner Farah, the lead for review of the MPD Policy and Procedure Manual, was unable to attend the meeting and so the Committee did not discuss a recommended

methodology for this project. Commissioner Singleton will work with OPCR staff to ensure that a proposed methodology is available for Committee review at the April Policy and Procedure meeting.

### **3. Framework for the Chief's Performance Review**

Legal Analyst Patrick provided the Committee with the Mayor's response to the PCOC's information request regarding the timeframe and rubric for the Chief's performance review. The Mayor typically begins her review 6 months prior to the Chief's reappointment date (appointments are for a 3-year term). The Mayor does not have a set rubric by which to evaluate the Chief, and instead uses a 360 approach in which she meets with department heads and other relevant bodies to discuss the Chief's performance.

Commissioner Foroozan proposed exploring creating a rubric of performance factors, conducting an annual "snapshot" review of the chief's performance, and administering a community survey as an additional means of gathering public input. Commissioner Foroozan will work with OPCR staff to further evaluate these ideas.

### **4. Issue Tracking Queue**

No new cases were referred to the Policy and Procedure Committee. **The Committee moved to have Legal Analyst Patrick overhaul the Queue to ensure that is comprehensive and up-to-date.**

## **NEW BUSINESS**

### **1. Criminal Justice Task Force**

Councilmember Cam Gordon addressed the Committee with regard to the Criminal Justice Task Force. CM Gordon provided Committee members with a draft resolution for the Task Force. **Committee members moved to recommend that the PCOC support the Task Force as outlined in the draft framework provided to the Committee at the March PCOC meeting.**

### **2. Tactical Procedure Manuals**

Committee members requested that Legal Analyst Patrick explore whether it would be possible to receive a list of which tactical manuals do and do not contain nonpublic information.

The Committee will meet again on April 26.

Sincerely,

**Jennifer Singleton**

*PCOC Policy and Procedure Committee Chair*